



California Consumer Privacy Act Notice

Green Acres Nursery & Supply and Matsuda's (the "Company") collects limited personal information during the application process to ensure you are a good fit for the job and our business. If you are a customer of Green Acres Nursery & Supply and/or Matsuda's, we may also collect your personal information for purposes of account administration. You will receive a separate notice regarding our use of your information associated with your personal account.

We ask all applicants for contact information (to reach you regarding your application process), employment and education history (to assess your qualifications for the job), as well relevant non-public licenses and certifications (also to assess your qualifications for the job).

If you are selected for a conditional offer of employment or further prescreening, we may request biometric information such as fingerprints or blood samples (for drug and alcohol screening, security clearances, or as required by law); physical and mental health information (for jobs requiring health screenings or minimum physical abilities); background check reports compiled in-house or from third parties, including criminal history, credit information where permitted by law, reputation, character, personal characteristics, and inferences or compiled profiles regarding the same (to assess your fitness for the job); personality and aptitude test results and any associated profiles or inferences (to evaluate your skills relevant to the job); personal/professional references and any associated reports, summaries, or inferences (to assess your qualifications for the job).

The Company will protect the privacy of information collected in accordance with applicable state, federal, and local laws. If you have any questions about the use of your personal information, or would like to receive this notice in a different format to accommodate a disability, please contact Human Resources.

_____ INITIALS

Personal Information

NAME IN FULL (PRINT)		DATE OF APPLICATION	POSITION APPLYING FOR
HOME ADDRESS			
CITY		STATE, ZIP	
CELL PHONE		EMAIL ADDRESS	



FUN FACT!

A living tree never stops growing.

WHAT DAYS/HOURS ARE YOU AVAILABLE TO WORK?

MON	TUE	WED	THU	FRI	SAT	SUN

PART TIME

FULL TIME

THE TOP 3 REASONS WHY Matsuda's is a GREAT PLACE TO WORK!

- 1 Matsuda's has a long tradition of producing top quality plants combined with innovative techniques.
- 2 Matsuda's puts people first: employees are more like family working side by side in a fun, fast-paced environment.
- 3 A day at the office means learning something new, surrounded by beautiful plants and soaking up the sun.



Matsuda's by Green Acres, LLC
EMPLOYMENT APPLICATION



PLEASE PROVIDE AN ACCURATE RECORD OF FULL AND PART TIME EMPLOYMENT, STARTING WITH THE MOST RECENT, AND EXPLAINING ANY PERIODS OF UNEMPLOYMENT.

Employment History

EMPLOYER 1

COMPANY NAME	START DATE	END DATE
ADDRESS	CITY/STATE/ZIP	PHONE
JOB TITLE	NAME OF SUPERVISOR	REASON FOR LEAVING

YOUR FULL NAME WHEN EMPLOYED (IF DIFFERENT)

PLEASE EXPLAIN REASONING FOR ANY PERIOD OF UNEMPLOYMENT BETWEEN EMPLOYER 1 AND 2.

EMPLOYER 2

COMPANY NAME	START DATE	END DATE
ADDRESS	CITY/STATE/ZIP	PHONE
JOB TITLE	NAME OF SUPERVISOR	REASON FOR LEAVING

YOUR FULL NAME WHEN EMPLOYED (IF DIFFERENT)

PLEASE EXPLAIN REASONING FOR ANY PERIOD OF UNEMPLOYMENT BETWEEN EMPLOYER 2 AND 3.

EMPLOYER 3

COMPANY NAME	START DATE	END DATE
ADDRESS	CITY/STATE/ZIP	PHONE
JOB TITLE	NAME OF SUPERVISOR	REASON FOR LEAVING

YOUR FULL NAME WHEN EMPLOYED (IF DIFFERENT)

MAY WE CONTACT YOUR CURRENT EMPLOYER? IF NO, PLEASE EXPLAIN:

Yes No _____

FUN FACT! One acre of trees absorbs enough carbon dioxide per year to match that emitted by driving a car 26,000 miles!





Matsuda's by Green Acres, LLC
EMPLOYMENT APPLICATION



PLEASE LIST THREE REFERENCES WHO KNOW YOU WELL—NOT INCLUDING RELATIVES OR FORMER EMPLOYERS.

REFERENCES			
NAME AND OCCUPATION	ADDRESS	TELEPHONE	YEARS ACQUAINTED

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

_____ INITIALS

I authorize Matsuda's and its representatives to contact my prior employers and all others for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools, and other persons named on this application to provide any information or transcripts requested.

_____ INITIALS

I understand employment with Matsuda's is contingent on my providing sufficient documentation necessary to establish eligibility to work in the United States.

_____ INITIALS

I expressly understand and agree that either Matsuda's or I may terminate my employment relationship with Matsuda's at will, with or without cause or notice.

_____ INITIALS

I understand that no representation, whether oral or written, by any representative or agent of Matsuda's, at any time, can constitute an implied or expressed contract of employment. I further understand no representative or agent of Matsuda's has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit, or other terms or condition of employment other than in a document signed by the Director of Human Resources or his/her authorized representative.

_____ INITIALS

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or material omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

_____ INITIALS

I understand an offer of employment is conditioned upon complying with all of Matsuda's requirements including, but not limited to, signing any requested consent for Matsuda's to conduct an investigation or obtain a report about my background.

_____ INITIALS

Matsuda's is an equal opportunity employer.

MY SIGNATURE IS EVIDENCE I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant Signature

Date